

2011-2012 UPlan Medical Program Rate Comparison

8/15/2011

Employee Only

Plan	Enrollment	2011 Rates			2012 Rates			2011-2012 Changes		
		Total	University	Employee	Total	University	Employee	Total Change	University Change	Employee Change
Medica Elect & Essential-Twin Cities	4,061	\$ 253.60	\$ 228.20	\$ 25.40	\$ 262.99	\$ 228.80	\$ 34.19	\$ 9.39	\$ 0.60	\$ 8.79
Insights by Medica	1,524	\$ 271.80	\$ 228.20	\$ 43.60	\$ 287.47	\$ 228.80	\$ 58.67	\$ 15.67	\$ 0.60	\$ 15.07
Medica Elect & Essential-Duluth	433	\$ 272.30	\$ 246.90	\$ 25.40	\$ 312.13	\$ 277.94	\$ 34.19	\$ 39.83	\$ 31.04	\$ 8.79
Medica Choice National	1,535	\$ 274.70	\$ 228.20	\$ 46.50	\$ 291.38	\$ 228.80	\$ 62.58	\$ 16.68	\$ 0.60	\$ 16.08
Medica Choice Regional	407	\$ 318.10	\$ 292.70	\$ 25.40	\$ 360.16	\$ 325.97	\$ 34.19	\$ 42.06	\$ 33.27	\$ 8.79
Medica Choice Out of State	10	\$ 318.10	\$ 292.70	\$ 25.40	\$ 360.16	\$ 325.97	\$ 34.19	\$ 42.06	\$ 33.27	\$ 8.79
Medica Direct HSA	148	\$ 253.90	\$ 228.20	\$ 25.70	\$ 263.40	\$ 228.80	\$ 34.60	\$ 9.50	\$ 0.60	\$ 8.90
Total	8,118									

Employee + Spouse/SSDP

Plan	Enrollment	2011 Rates			2012 Rates			2011-2012 Changes		
		Total	University	Employee	Total	University	Employee	Total Change	University Change	Employee Change
Medica Elect & Essential-Twin Cities	1,314	\$ 543.70	\$ 462.10	\$ 81.60	\$ 563.43	\$ 453.56	\$ 109.87	\$ 19.73	\$ (8.54)	\$ 28.27
Insights by Medica	615	\$ 582.50	\$ 462.10	\$ 120.40	\$ 615.58	\$ 453.56	\$ 162.02	\$ 33.08	\$ (8.54)	\$ 41.62
Medica Elect & Essential-Duluth	203	\$ 584.00	\$ 502.40	\$ 81.60	\$ 669.17	\$ 559.30	\$ 109.87	\$ 85.17	\$ 56.90	\$ 28.27
Medica Choice National	669	\$ 588.80	\$ 462.10	\$ 126.70	\$ 624.08	\$ 453.56	\$ 170.52	\$ 35.28	\$ (8.54)	\$ 43.82
Medica Choice Regional	278	\$ 681.90	\$ 600.30	\$ 81.60	\$ 772.09	\$ 662.22	\$ 109.87	\$ 90.19	\$ 61.92	\$ 28.27
Medica Choice Out of State	4	\$ 681.90	\$ 600.30	\$ 81.60	\$ 772.09	\$ 662.22	\$ 109.87	\$ 90.19	\$ 61.92	\$ 28.27
Medica Direct HSA	47	\$ 544.30	\$ 462.10	\$ 82.20	\$ 564.22	\$ 453.56	\$ 110.66	\$ 19.92	\$ (8.54)	\$ 28.46
Total	3,130									

Employee + Child/Children

Plan	Enrollment	2011 Rates			2012 Rates			2011-2012 Changes		
		Total	University	Employee	Total	University	Employee	Total Change	University Change	Employee Change
Medica Elect & Essential-Twin Cities	948	\$ 440.30	\$ 374.30	\$ 66.00	\$ 455.73	\$ 366.86	\$ 88.87	\$ 15.43	\$ (7.44)	\$ 22.87
Insights by Medica	369	\$ 471.70	\$ 374.30	\$ 97.40	\$ 497.92	\$ 366.86	\$ 131.06	\$ 26.22	\$ (7.44)	\$ 33.66
Medica Elect & Essential-Duluth	167	\$ 473.00	\$ 407.00	\$ 66.00	\$ 540.22	\$ 451.36	\$ 88.87	\$ 67.22	\$ 44.36	\$ 22.87
Medica Choice National	370	\$ 476.70	\$ 374.30	\$ 102.40	\$ 504.68	\$ 366.86	\$ 137.82	\$ 27.98	\$ (7.44)	\$ 35.42
Medica Choice Regional	131	\$ 552.10	\$ 486.10	\$ 66.00	\$ 623.32	\$ 534.45	\$ 88.87	\$ 71.22	\$ 48.35	\$ 22.87
Medica Choice Out of State	4	\$ 552.10	\$ 486.10	\$ 66.00	\$ 623.32	\$ 534.45	\$ 88.87	\$ 71.22	\$ 48.35	\$ 22.87
Medica Direct HSA	21	\$ 441.30	\$ 374.30	\$ 67.00	\$ 457.05	\$ 366.86	\$ 90.19	\$ 15.75	\$ (7.44)	\$ 23.19
Total	2,011									

Employee + Sp/SSDP +Ch/Chn

Plan	Enrollment	2011 Rates			2012 Rates			2011-2012 Changes		
		Total	University	Employee	Total	University	Employee	Total Change	University Change	Employee Change
Medica Elect & Essential-Twin Cities	2,393	\$ 728.90	\$ 619.60	\$ 109.30	\$ 754.70	\$ 607.53	\$ 147.17	\$ 25.80	\$ (12.07)	\$ 37.87
Insights by Medica	901	\$ 780.90	\$ 619.60	\$ 161.30	\$ 824.65	\$ 607.53	\$ 217.12	\$ 43.75	\$ (12.07)	\$ 55.82
Medica Elect & Essential-Duluth	296	\$ 783.90	\$ 674.60	\$ 109.30	\$ 895.52	\$ 748.35	\$ 147.17	\$ 111.62	\$ 73.75	\$ 37.87
Medica Choice National	910	\$ 789.40	\$ 619.60	\$ 169.80	\$ 836.08	\$ 607.53	\$ 228.54	\$ 46.68	\$ (12.07)	\$ 58.74
Medica Choice Regional	410	\$ 915.10	\$ 805.80	\$ 109.30	\$ 1,033.26	\$ 886.09	\$ 147.17	\$ 118.16	\$ 80.29	\$ 37.87
Medica Choice Out of State	3	\$ 915.10	\$ 805.80	\$ 109.30	\$ 1,033.26	\$ 886.09	\$ 147.17	\$ 118.16	\$ 80.29	\$ 37.87
Medica Direct HSA	58	\$ 729.60	\$ 619.60	\$ 110.00	\$ 755.64	\$ 607.53	\$ 148.11	\$ 26.04	\$ (12.07)	\$ 38.11
Total	4,971									

HP Classic rates would have increased 34.6% if they had been successful in the RFP process

Plan	2011 Rates (Actual)	2012 Rates (Pro Forma)
Employee Only	\$ 36.00	\$ 48.46
Employee + Spouse/SSDP	\$ 106.00	\$ 142.68
Employee + Child/Children	\$ 84.20	\$ 113.33
Employee + Sp/SSDP +Ch/Chn	\$ 138.10	\$ 185.88