

AFSCME Local 3800 Member and Fee Payer Dues 2017

| <b>Office Support Assistant</b> |      |           |          |            |
|---------------------------------|------|-----------|----------|------------|
| Wage                            | Step | Fee Payer | Member   | Difference |
| \$ 15.23                        | 1    | \$ 18.89  | \$ 22.30 | \$ 3.41    |
| \$ 15.46                        | 2    | \$ 19.17  | \$ 22.63 | \$ 3.46    |
| \$ 15.76                        | 3    | \$ 19.54  | \$ 23.07 | \$ 3.53    |
| \$ 16.07                        | 4    | \$ 19.93  | \$ 23.53 | \$ 3.60    |
| \$ 16.39                        | 5    | \$ 20.32  | \$ 23.99 | \$ 3.67    |
| \$ 16.73                        | 6    | \$ 20.75  | \$ 24.49 | \$ 3.75    |
| \$ 17.06                        | 7    | \$ 21.15  | \$ 24.98 | \$ 3.82    |
| \$ 17.40                        | 8    | \$ 21.58  | \$ 25.47 | \$ 3.90    |
| \$ 17.75                        | 9    | \$ 22.01  | \$ 25.99 | \$ 3.98    |
| \$ 18.09                        | 10   | \$ 22.43  | \$ 26.48 | \$ 4.05    |
| \$ 18.55                        | 11   | \$ 23.00  | \$ 27.16 | \$ 4.16    |

Fee Payer Maximum - \$27.95  
 Member Maximum - \$32.89

Fee Payer - 1.55 %  
 Member - 1.83%

FP/M Cost Difference: 85%  
 Range Difference: \$3.14 and \$4.94

AFSCME Local 3800 Member and Fee Payer Dues 2017

| <b>Principal Operation/ Student Services Specialist</b> |      |           |          |            |
|---|------|-----------|----------|------------|
| Wage  | Step | Fee Payer | Member   | Difference |
| \$ 15.23  | 1    | \$ 18.89  | \$ 22.30 | \$ 3.41    |
| \$ 15.58  | 2    | \$ 19.32  | \$ 22.81 | \$ 3.49    |
| \$ 15.81  | 3    | \$ 19.60  | \$ 23.15 | \$ 3.54    |
| \$ 16.16  | 4    | \$ 20.04  | \$ 23.66 | \$ 3.62    |
| \$ 16.45  | 5    | \$ 20.40  | \$ 24.08 | \$ 3.68    |
| \$ 16.79  | 6    | \$ 20.82  | \$ 24.58 | \$ 3.76    |
| \$ 17.12  | 7    | \$ 21.23  | \$ 25.06 | \$ 3.83    |
| \$ 17.46  | 8    | \$ 21.65  | \$ 25.56 | \$ 3.91    |
| \$ 17.82  | 9    | \$ 22.10  | \$ 26.09 | \$ 3.99    |
| \$ 18.17  | 10   | \$ 22.53  | \$ 26.60 | \$ 4.07    |
| \$ 18.53  | 11   | \$ 22.98  | \$ 27.13 | \$ 4.15    |
| \$ 18.91  | 12   | \$ 23.45  | \$ 27.68 | \$ 4.24    |
| \$ 19.30  | 13   | \$ 23.93  | \$ 28.26 | \$ 4.32    |
| \$ 19.67  | 14   | \$ 24.39  | \$ 28.80 | \$ 4.41    |
| \$ 20.06  | 15   | \$ 24.87  | \$ 29.37 | \$ 4.49    |
| \$ 20.47  | 16   | \$ 25.38  | \$ 29.97 | \$ 4.59    |
| \$ 20.88  | 17   | \$ 25.89  | \$ 30.57 | \$ 4.68    |
| \$ 21.28  | 18   | \$ 26.39  | \$ 31.15 | \$ 4.77    |
| \$ 21.83  | 19   | \$ 27.07  | \$ 31.96 | \$ 4.89    |

Fee Payer Maximum - \$27.95  
 Member Maximum - \$32.89

Fee Payer - 1.55 %  
 Member - 1.83%

FP/M Cost Difference: 85%  
 Range Difference: \$3.14 and \$4.94

AFSCME Local 3800 Member and Fee Payer Dues 2017

| <b>Principal Office and Administrative Specialist</b> |      |           |          |            |
|---|------|-----------|----------|------------|
| Wage  | Step | Fee Payer | Member   | Difference |
| \$ 15.23  | 1    | \$ 18.89  | \$ 22.30 | \$ 3.41    |
| \$ 15.54  | 2    | \$ 19.27  | \$ 22.75 | \$ 3.48    |
| \$ 15.80  | 3    | \$ 19.59  | \$ 23.13 | \$ 3.54    |
| \$ 16.13  | 4    | \$ 20.00  | \$ 23.61 | \$ 3.61    |
| \$ 16.44  | 5    | \$ 20.39  | \$ 24.07 | \$ 3.68    |
| \$ 16.77  | 6    | \$ 20.79  | \$ 24.55 | \$ 3.76    |
| \$ 17.10  | 7    | \$ 21.20  | \$ 25.03 | \$ 3.83    |
| \$ 17.45  | 8    | \$ 21.64  | \$ 25.55 | \$ 3.91    |
| \$ 17.80  | 9    | \$ 22.07  | \$ 26.06 | \$ 3.99    |
| \$ 18.15  | 10   | \$ 22.51  | \$ 26.57 | \$ 4.07    |
| \$ 18.52  | 11   | \$ 22.96  | \$ 27.11 | \$ 4.15    |
| \$ 18.90  | 12   | \$ 23.44  | \$ 27.67 | \$ 4.23    |
| \$ 19.29  | 13   | \$ 23.92  | \$ 28.24 | \$ 4.32    |
| \$ 19.65  | 14   | \$ 24.37  | \$ 28.77 | \$ 4.40    |
| \$ 20.05  | 15   | \$ 24.86  | \$ 29.35 | \$ 4.49    |
| \$ 20.46  | 16   | \$ 25.37  | \$ 29.95 | \$ 4.58    |
| \$ 20.85  | 17   | \$ 25.85  | \$ 30.52 | \$ 4.67    |
| \$ 21.26  | 18   | \$ 26.36  | \$ 31.12 | \$ 4.76    |
| \$ 21.81  | 19   | \$ 27.04  | \$ 31.93 | \$ 4.89    |

Fee Payer Maximum - \$27.95  
 Member Maximum - \$32.89

Fee Payer - 1.55 %  
 Member - 1.83%

FP/M Cost Difference: 85%  
 Range Difference: \$3.14 and \$4.94

AFSCME Local 3800 Member and Fee Payer Dues 2017

| <b>Principal Accounts Specialist</b> |      |           |          |            |
|--------------------------------------|------|-----------|----------|------------|
| Wage                                 | Step | Fee Payer | Member   | Difference |
| \$ 15.23                             | 1    | \$ 18.89  | \$ 22.30 | \$ 3.41    |
| \$ 15.54                             | 2    | \$ 19.27  | \$ 22.75 | \$ 3.48    |
| \$ 15.80                             | 3    | \$ 19.59  | \$ 23.13 | \$ 3.54    |
| \$ 16.13                             | 4    | \$ 20.00  | \$ 23.61 | \$ 3.61    |
| \$ 16.44                             | 5    | \$ 20.39  | \$ 24.07 | \$ 3.68    |
| \$ 16.77                             | 6    | \$ 20.79  | \$ 24.55 | \$ 3.76    |
| \$ 17.10                             | 7    | \$ 21.20  | \$ 25.03 | \$ 3.83    |
| \$ 17.45                             | 8    | \$ 21.64  | \$ 25.55 | \$ 3.91    |
| \$ 17.80                             | 9    | \$ 22.07  | \$ 26.06 | \$ 3.99    |
| \$ 18.15                             | 10   | \$ 22.51  | \$ 26.57 | \$ 4.07    |
| \$ 18.52                             | 11   | \$ 22.96  | \$ 27.11 | \$ 4.15    |
| \$ 18.90                             | 12   | \$ 23.44  | \$ 27.67 | \$ 4.23    |
| \$ 19.29                             | 13   | \$ 23.92  | \$ 28.24 | \$ 4.32    |
| \$ 19.65                             | 14   | \$ 24.37  | \$ 28.77 | \$ 4.40    |
| \$ 20.05                             | 15   | \$ 24.86  | \$ 29.35 | \$ 4.49    |
| \$ 20.46                             | 16   | \$ 25.37  | \$ 29.95 | \$ 4.58    |
| \$ 20.85                             | 17   | \$ 25.85  | \$ 30.52 | \$ 4.67    |
| \$ 21.26                             | 18   | \$ 26.36  | \$ 31.12 | \$ 4.76    |
| \$ 21.81                             | 19   | \$ 27.04  | \$ 31.93 | \$ 4.89    |

Fee Payer Maximum - \$27.95  
 Member Maximum - \$32.89

Fee Payer - 1.55 %  
 Member - 1.83%

FP/M Cost Difference: 85%  
 Range Difference: \$3.14 and \$4.94

AFSCME Local 3800 Member and Fee Payer Dues 2017

| <b>Executive Operations/Student Services Specialist</b> |      |           |          |            |
|---|------|-----------|----------|------------|
| Wage  | Step | Fee Payer | Member   | Difference |
| \$ 15.70  | 1    | \$ 19.47  | \$ 22.98 | \$ 3.52    |
| \$ 16.01  | 2    | \$ 19.85  | \$ 23.44 | \$ 3.59    |
| \$ 16.34  | 3    | \$ 20.26  | \$ 23.92 | \$ 3.66    |
| \$ 16.67  | 4    | \$ 20.67  | \$ 24.40 | \$ 3.73    |
| \$ 16.99  | 5    | \$ 21.07  | \$ 24.87 | \$ 3.81    |
| \$ 17.34  | 6    | \$ 21.50  | \$ 25.39 | \$ 3.88    |
| \$ 17.68  | 7    | \$ 21.92  | \$ 25.88 | \$ 3.96    |
| \$ 18.03  | 8    | \$ 22.36  | \$ 26.40 | \$ 4.04    |
| \$ 18.40  | 9    | \$ 22.82  | \$ 26.94 | \$ 4.12    |
| \$ 18.77  | 10   | \$ 23.27  | \$ 27.48 | \$ 4.20    |
| \$ 19.13  | 11   | \$ 23.72  | \$ 28.01 | \$ 4.29    |
| \$ 19.52  | 12   | \$ 24.20  | \$ 28.58 | \$ 4.37    |
| \$ 19.91  | 13   | \$ 24.69  | \$ 29.15 | \$ 4.46    |
| \$ 20.32  | 14   | \$ 25.20  | \$ 29.75 | \$ 4.55    |
| \$ 20.72  | 15   | \$ 25.69  | \$ 30.33 | \$ 4.64    |
| \$ 21.13  | 16   | \$ 26.20  | \$ 30.93 | \$ 4.73    |
| \$ 21.56  | 17   | \$ 26.73  | \$ 31.56 | \$ 4.83    |
| \$ 22.00  | 18   | \$ 27.28  | \$ 32.21 | \$ 4.93    |
| \$ 22.42  | 19   | \$ 27.80  | \$ 32.82 | \$ 5.02    |
| \$ 22.87  | 20   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 23.32  | 21   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 23.80  | 22   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 24.27  | 23   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 24.77  | 24   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 25.26  | 25   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 25.77  | 26   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 26.41  | 27   | \$ 27.95  | \$ 32.89 | \$ 4.94    |

Fee Payer Maximum - \$27.95  
 Member Maximum - \$32.89

Fee Payer - 1.55 %  
 Member - 1.83%

FP/M Cost Difference: 85%  
 Range Difference: \$3.14 and \$4.94

AFSCME Local 3800 Member and Fee Payer Dues 2017

| <b>Executive Office and Administrative Specialist</b> |      |           |          |            |
|---|------|-----------|----------|------------|
| Wage  | Step | Fee Payer | Member   | Difference |
| \$ 15.70  | 1    | \$ 19.47  | \$ 22.98 | \$ 3.52    |
| \$ 16.01  | 2    | \$ 19.85  | \$ 23.44 | \$ 3.59    |
| \$ 16.34  | 3    | \$ 20.26  | \$ 23.92 | \$ 3.66    |
| \$ 16.67  | 4    | \$ 20.67  | \$ 24.40 | \$ 3.73    |
| \$ 16.99  | 5    | \$ 21.07  | \$ 24.87 | \$ 3.81    |
| \$ 17.34  | 6    | \$ 21.50  | \$ 25.39 | \$ 3.88    |
| \$ 17.68  | 7    | \$ 21.92  | \$ 25.88 | \$ 3.96    |
| \$ 18.03  | 8    | \$ 22.36  | \$ 26.40 | \$ 4.04    |
| \$ 18.40  | 9    | \$ 22.82  | \$ 26.94 | \$ 4.12    |
| \$ 18.77  | 10   | \$ 23.27  | \$ 27.48 | \$ 4.20    |
| \$ 19.13  | 11   | \$ 23.72  | \$ 28.01 | \$ 4.29    |
| \$ 19.52  | 12   | \$ 24.20  | \$ 28.58 | \$ 4.37    |
| \$ 19.91  | 13   | \$ 24.69  | \$ 29.15 | \$ 4.46    |
| \$ 20.32  | 14   | \$ 25.20  | \$ 29.75 | \$ 4.55    |
| \$ 20.72  | 15   | \$ 25.69  | \$ 30.33 | \$ 4.64    |
| \$ 21.13  | 16   | \$ 26.20  | \$ 30.93 | \$ 4.73    |
| \$ 21.56  | 17   | \$ 26.73  | \$ 31.56 | \$ 4.83    |
| \$ 22.00  | 18   | \$ 27.28  | \$ 32.21 | \$ 4.93    |
| \$ 22.42  | 19   | \$ 27.80  | \$ 32.82 | \$ 5.02    |
| \$ 22.87  | 20   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 23.32  | 21   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 23.80  | 22   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 24.27  | 23   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 24.77  | 24   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 25.26  | 25   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 25.77  | 26   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 26.41  | 27   | \$ 27.95  | \$ 32.89 | \$ 4.94    |

Fee Payer Maximum - \$27.95  
 Member Maximum - \$32.89

Fee Payer - 1.55 %  
 Member - 1.83%

FP/M Cost Difference: 85%  
 Range Difference: \$3.14 and \$4.94

AFSCME Local 3800 Member and Fee Payer Dues 2017

| <b>Executive Accounts Specialist</b> |      |           |          |            |
|--------------------------------------|------|-----------|----------|------------|
| Wage                                 | Step | Fee Payer | Member   | Difference |
| \$ 15.70                             | 1    | \$ 19.47  | \$ 22.98 | \$ 3.52    |
| \$ 16.01                             | 2    | \$ 19.85  | \$ 23.44 | \$ 3.59    |
| \$ 16.34                             | 3    | \$ 20.26  | \$ 23.92 | \$ 3.66    |
| \$ 16.67                             | 4    | \$ 20.67  | \$ 24.40 | \$ 3.73    |
| \$ 16.99                             | 5    | \$ 21.07  | \$ 24.87 | \$ 3.81    |
| \$ 17.34                             | 6    | \$ 21.50  | \$ 25.39 | \$ 3.88    |
| \$ 17.68                             | 7    | \$ 21.92  | \$ 25.88 | \$ 3.96    |
| \$ 18.03                             | 8    | \$ 22.36  | \$ 26.40 | \$ 4.04    |
| \$ 18.40                             | 9    | \$ 22.82  | \$ 26.94 | \$ 4.12    |
| \$ 18.77                             | 10   | \$ 23.27  | \$ 27.48 | \$ 4.20    |
| \$ 19.13                             | 11   | \$ 23.72  | \$ 28.01 | \$ 4.29    |
| \$ 19.52                             | 12   | \$ 24.20  | \$ 28.58 | \$ 4.37    |
| \$ 19.91                             | 13   | \$ 24.69  | \$ 29.15 | \$ 4.46    |
| \$ 20.32                             | 14   | \$ 25.20  | \$ 29.75 | \$ 4.55    |
| \$ 20.72                             | 15   | \$ 25.69  | \$ 30.33 | \$ 4.64    |
| \$ 21.13                             | 16   | \$ 26.20  | \$ 30.93 | \$ 4.73    |
| \$ 21.56                             | 17   | \$ 26.73  | \$ 31.56 | \$ 4.83    |
| \$ 22.00                             | 18   | \$ 27.28  | \$ 32.21 | \$ 4.93    |
| \$ 22.42                             | 19   | \$ 27.80  | \$ 32.82 | \$ 5.02    |
| \$ 22.87                             | 20   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 23.32                             | 21   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 23.80                             | 22   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 24.27                             | 23   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 24.77                             | 24   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 25.26                             | 25   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 25.77                             | 26   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 26.41                             | 27   | \$ 27.95  | \$ 32.89 | \$ 4.94    |

Fee Payer Maximum - \$27.95  
 Member Maximum - \$32.89

Fee Payer - 1.55 %  
 Member - 1.83%

FP/M Cost Difference: 85%  
 Range Difference: \$3.14 and \$4.94

AFSCME Local 3800 Member and Fee Payer Dues 2017

| <b>Program/Project Specialist</b> |      |           |          |            |
|-----------------------------------|------|-----------|----------|------------|
| Wage                              | Step | Fee Payer | Member   | Difference |
| \$ 16.80                          | 1    | \$ 20.83  | \$ 24.60 | \$ 3.76    |
| \$ 17.13                          | 2    | \$ 21.24  | \$ 25.08 | \$ 3.84    |
| \$ 17.47                          | 3    | \$ 21.66  | \$ 25.58 | \$ 3.91    |
| \$ 17.83                          | 4    | \$ 22.11  | \$ 26.10 | \$ 3.99    |
| \$ 18.18                          | 5    | \$ 22.54  | \$ 26.62 | \$ 4.07    |
| \$ 18.54                          | 6    | \$ 22.99  | \$ 27.14 | \$ 4.15    |
| \$ 18.92                          | 7    | \$ 23.46  | \$ 27.70 | \$ 4.24    |
| \$ 19.31                          | 8    | \$ 23.94  | \$ 28.27 | \$ 4.33    |
| \$ 19.68                          | 9    | \$ 24.40  | \$ 28.81 | \$ 4.41    |
| \$ 20.07                          | 10   | \$ 24.89  | \$ 29.38 | \$ 4.50    |
| \$ 20.48                          | 11   | \$ 25.40  | \$ 29.98 | \$ 4.59    |
| \$ 20.89                          | 12   | \$ 25.90  | \$ 30.58 | \$ 4.68    |
| \$ 21.29                          | 13   | \$ 26.40  | \$ 31.17 | \$ 4.77    |
| \$ 21.73                          | 14   | \$ 26.95  | \$ 31.81 | \$ 4.87    |
| \$ 22.16                          | 15   | \$ 27.48  | \$ 32.44 | \$ 4.96    |
| \$ 22.61                          | 16   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 23.07                          | 17   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 23.53                          | 18   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 23.98                          | 19   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 24.47                          | 20   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 24.96                          | 21   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 25.46                          | 22   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 25.97                          | 23   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 26.49                          | 24   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 27.02                          | 25   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 27.56                          | 26   | \$ 27.95  | \$ 32.89 | \$ 4.94    |
| \$ 28.25                          | 27   | \$ 27.95  | \$ 32.89 | \$ 4.94    |

Fee Payer Maximum - \$27.95  
 Member Maximum - \$32.89

Fee Payer - 1.55 %  
 Member - 1.83%

FP/M Cost Difference: 85%  
 Range Difference: \$3.14 and \$4.94