Union Joint Proposal 10.30.19 1:00pm

Union Economic Priorities:
1) Across the board increase without steps costed in, with retro pay
2) Reduce number of steps per 2009 MOU
3) Internal equity adjustments for long term employees
4) Move the top of ranges upward to address current hiring

The union has, to date, dropped 24 joint proposals

Unit 4 has dropped 14 of 23
Unit 6 has dropped 22 of 34
Unit 7 has dropped 26 of 38

The union is prepared to drop (or modify where indicated) these proposals, CONTINGENT upon the University bringing real money to addressing the economic proposals identified above:

Union 5: OT for shifts over 8 hours, DROP
Union 7: Rx vision (refer to BAC), DROP
Union 8: Shift differential, DROP
Union 11: Bereavement (modified proposal)
Union 14: Facilitator (refer to LMC), DROP
Union 15: Time between shifts (modified proposal)
Union 26: Transgender workers (looking to modify)
Union 34: Climate Change (looking to modify)

The union reserves the right to add, drop, modify, delete, or withdraw these proposals.