

Building the Organizing Power of AFSCME Local 3800



We are building the power of our Union at the University of Minnesota by developing our CAT organizing structure. Winning campaigns for economic justice, the full restoration of the Regent's Scholarship, fighting against layoffs, bullying, health care & benefit take backs, demanding respect, and preserving and expanding unionized jobs at the University means that we must have active leaders in every department and campus area. As a leader in my department/area I will organize my co-workers to take action to win what we deserve.

Being a CAT Organizing Leader means that I commit to:

- 1. Create SOLIDARITY in the workplace! (An Injury to One is An Injury to All!)**
- 2. Organize and educate a group of my co-workers to participate in our actions.**
- 3. Attend regular meetings with other CAT leaders in my area of campus.**
- 4. Be PUBLIC about my leadership role with my co-workers and with the University management and administration.**
- 5. Defend my co-workers, enforce our contract, and stand up to management in my department.**
- 6. Participate in Campus-wide Union campaigns that build power for workers.**
- 7. Participate in Campus-wide Union trainings and education that helps me develop the skills to be a more affective CAT Organizing Leader**
- 8. Preserving & expanding unionized jobs at the U, and ensuring it's a place people want to work.**

Signed, CAT Leader: _____ PRINT Name: _____

Department: _____ Office Location: _____

Non-U Email: _____ Non-Work Phone Number: _____