

**MEMORANDUM OF UNDERSTANDING
Immediate Geographic Area – Extension**

For purposes of Article 25, the parties shall recognize the following locations as the "Immediate Geographic Areas". This list will be only for the University of Minnesota Extension.

1. ~~Twin Cities campus and the surrounding metropolitan areas including Rosemount, Chaska, Excelsior, Navarre, and Bethel~~ Extension locations on the Twin Cities Campus and UROC
2. Duluth Campus Extension Andover Regional Office
3. ~~Crookston Campus and Northwest Research and Outreach Center (includes Crookston Extension)~~ Extension Brainerd Regional Office
4. ~~Morris Campus and West Central Research and Outreach Center (includes Morris Extension)~~ Extension Cloquet Regional Office
5. ~~Southern Research and Outreach Center~~ Extension Crookston Regional Office
6. ~~North Central Research and Outreach Center (includes Grand Rapids Extension)~~ Extension Farmington Regional Office
7. ~~Southwest Research and Outreach Center~~ Extension Grand Rapids Regional Office
8. ~~Cloquet Forestry Center (includes Cloquet Extension)~~ Extension Mankato Regional Office
9. ~~Rochester CEE Center (includes Rochester Extension)~~ Extension Marshall Regional Office
10. ~~Hormel Institute, Austin~~ Extension Moorhead Regional Office
11. ~~Willmar~~ Extension Morris Regional Office
12. ~~Extension locations in Nobles and Lyon Counties~~ Extension Rochester Regional Office
13. ~~Extension locations in Otter Tail and Clay Counties~~ Extension Roseau Regional Office
14. ~~Extension locations in Stearns and McLeod Counties~~ Extension St. Cloud Regional Office
15. ~~Extension locations in Blue Earth and Freeborn Counties~~ Extension Willmar Regional Office
16. ~~Extension locations in Kanabec and Crow Wing Counties~~ Extension Worthington Regional Office
17. ~~Roseau.~~

~~The employer has designated each Regional Center as a department. Therefore, an Extension employee's first bump shall be in the Regional Center, and if there is no bump, then the next choice would be in the same Collegiate/Administrative unit and Immediate Geographic area, as listed. In Immediate Geographic Areas numbered 2-16, the employer designates the Extension Regional Office as a Department, and the first bump shall be in the Extension Regional Office. If there is no bump, then the next choice is in another Extension Office in the region assigned to/affiliated with the Extension Regional Office.~~

This agreement does not preclude or inhibit the Employer's inherent management right to restructure and/or reorganize at a future date.

This agreement will be effective for the ~~2015-2017~~ 2017-2019 contract.