

Wage Proposal #1

ARTICLE 19

SALARY

SECTION 5. OTHER SALARY ADJUSTMENTS: JULY 1, 2013 ~~2015~~ - JUNE 30, 2015 ~~2017~~

- A. Effective ~~July 29, 2013~~ as of the first pay period containing the date July 1, 2015, all employees whose pay rate falls within the pay range will receive a ~~.75%~~ .25% general wage increase. All pay ranges shall increase by the same amount. Effective July 1, 2014 2016, all employees whose pay rate falls within the pay range will receive a ~~1.0%~~ .25% general wage increase. All pay ranges shall increase by the same amount.