

Wage Proposal #2

**ARTICLE 19**

**SALARY**

SECTION 5. OTHER SALARY ADJUSTMENTS: JULY 1, 2013 ~~2015~~ - JUNE 30, 2015 ~~2017~~

- A. Effective July ~~29, 2013~~ as of the first pay period containing the date July 1, 2015, all employees whose pay rate falls within the pay range will receive a ~~.75%~~ .375% general wage increase. All pay ranges shall increase by the same amount. Effective July 1, 2014 ~~2016~~, all employees whose pay rate falls within the pay range will receive a ~~1.0%~~ .375% general wage increase. All pay ranges shall increase by the same amount.